#### The United States federal government should substantially strengthen collective bargaining rights for civil servants in the United States.

#### The American Federation of Labor and Congress of Industrial Organizations ought to condition an escalating series of strikes and disruptions of logistical activities on the United States federal government strengthening collective bargaining rights ~~for civil servants~~ in the United States.

#### Private rights of action are a disaster.

Mark Brennan 19. Partner at Hogan Loellis. “Ill-Suited: Private Rights of Action and Privacy Claims.” July 19, 2019. https://www.hoganlovells.com/en/publications/ill-suited-private-rights-of-action-and-privacy-claims\_1#:~:text=Private%20rights%20of%20action%20undermine,forefront%20of%20transformative%20new%20technologies.

Ill-Suited highlights numerous detrimental consequences from privacy private rights of action, including:

Private rights of action undermine appropriate agency enforcement and allow plaintiffs’ lawyers to set policy nationwide, rather than allowing expert regulators to shape and balance policy and protections.

Private rights of action lead to a series of inconsistent and dramatically varied, district-by-district court rulings.

Combined with the power handed to the plaintiffs’ bar in Federal Rule of Civil Procedure 23, private rights of action are routinely abused by plaintiffs’ attorneys, leading to grossly expensive litigation and staggeringly high settlements that disproportionally benefit plaintiffs’ lawyers rather than individuals whose privacy interests may have been infringed.